



## Assistant Professor of Biology - Animal Behavior, Lewis & Clark College

Located in Portland, Oregon, Lewis & Clark College is a small liberal arts college with 2,100 undergraduates. We invite applications for a tenure-track assistant professor position in the Department of Biology with expertise in vertebrate animal behavior and evolution. We believe doing science is the best way to learn science, and we prize transformative and inclusive undergraduate mentorship starting in the classroom and extending to our research programs. The ideal candidate will conduct research centered on understanding vertebrate behavior in either terrestrial, freshwater or marine systems, and should be committed to developing a productive, inclusive, and externally funded research program involving undergraduates.

The successful candidate will be broadly trained, with an organismal, field-oriented perspective that appreciates the role of natural history in providing entry points for student engagement, learning, and inspiration. This perspective will support their teaching in a rotating slate of five lecture or lab courses per academic year. Courses may include our core introductory Biology series, upper division Animal Behavior with lab, Evolution, one or more upper division courses in fields related to their specialty (examples include Marine Biology, Conservation Biology, and/or a course centered on the candidate's organism/s or system/s of expertise), and contributions to the College's general education program, including our strong commitment to overseas education. We will prioritize candidates that complement our existing strengths and study systems/organisms, and with interests linked to interdisciplinary programming at Lewis & Clark College (including, for example, Neuroscience, Environmental Studies, Data Science, Health Studies, or Earth System Sciences).

Our nationally recognized Biology Department enjoys a warm, collegial atmosphere, and has a strong commitment to pedagogy that supports STEM diversity and equity. We also have a strong commitment to mentorship at all steps of professional STEM pathways. For more information about the Department visit: <https://college.lclark.edu/departments/biology/>.

We invite applicants to join a supportive, creative, and collaborative Lewis & Clark College community of scholar-teachers as we prepare students for meaningful careers, civic engagement, and lifelong discovery. Together we seek a just and sustainable society, both locally and globally. This year we are searching for a total of six tenure-track positions in departments across our campus, including positions in Physics and Environmental Studies. We seek candidates who wish to become excellent teachers and scholars at an undergraduate institution and whose varied experiences, perspectives, and backgrounds can contribute to a diverse and inclusive community of critical thinkers (see <https://www.lclark.edu/about/equity-and-inclusion/>). Our faculty closely mentor and advise students with

varied backgrounds from across the US and around the globe. The college provides a paid pre-tenure junior sabbatical, mentoring, and professional development support.

***A complete application must include the following:***

1. Cover letter describing your interest in joining Lewis & Clark College and specifically how you aspire to contribute to a culture of equity, inclusion, and belonging on our campus and in our department
2. Curriculum vitae
3. Research statement summarizing your proposed research program, including the role of undergraduates
4. Teaching statement describing your teaching philosophy and preparation to teach students from diverse backgrounds
5. Graduate transcript (unofficial copies are acceptable for the first round of review)
6. (optional) Applicants may optionally provide samples of scholarship or teaching effectiveness that are not otherwise easily available (e.g., grant proposals, works in progress, teaching evaluations, etc.)
7. Following the first review of applications, we will solicit three letters of recommendation to be uploaded within two weeks of notification.

Materials may be addressed to search committee chair, Dr. Margaret Metz, and must be submitted via Interfolio (<http://apply.interfolio.com/127831>). Click “Apply” to create your free account. Review of applications will begin on **September 18** and continue until the position is filled. A Ph.D. or terminal degree is required at the time of appointment in Fall 2024, and postdoctoral experience is preferred. Lewis & Clark College will conduct a background check at the time an offer is made.

Lewis & Clark College is an Equal Opportunity Employer and adheres to a nondiscriminatory policy with respect to educational programs, activities, employment, and admission. We do not discriminate on the basis of actual or perceived race, color, sex, religion, age, marital status, national origin, the presence of any physical or sensory disability, veteran status, sexual orientation, gender identity, gender expression, or any other basis prohibited by applicable federal, state, and local laws. The Associate Vice President of Human Resources has been designated to handle inquiries regarding employment- and disability-related non-discrimination policies. Title IX inquiries may be directed to the Title IX coordinator or deputy Title IX coordinators ([https://www.lclark.edu/about/title\\_ix\\_compliance](https://www.lclark.edu/about/title_ix_compliance)).