

DATE: December 2019

TO: All Participants in the Lewis & Clark College
Welfare Plan – Plan No. 520

FROM: Debbie Sayre, Benefits Analyst

SUBJECT: Lewis and Clark College Welfare Plan Summary Annual Report (SAR) Plan year
4/1/2018 - 3/31/19

The enclosed Summary Annual Report has been prepared by Lewis & Clark College to share with participants some important facts about the financial structure and operation of the group health and welfare plan.

This report is based on the Annual Return/Report Form 5500 filed by the Plan Administrator with the Employee Benefits Security Administration (EBSA) and prepared according to its regulations and guidelines.

To request a free paper delivery of this document at any time, or if you have any questions regarding the Summary Annual Report, call Human Resources at 503-768-6235 or email: HR@lclark.edu

SUMMARY ANNUAL REPORT
for
LEWIS AND CLARK COLLEGE WELFARE PLAN

This is a summary of the annual report for LEWIS AND CLARK COLLEGE WELFARE PLAN, 93-0386858/520/Health, Life insurance, Accidental death & dismemberment (AD&D), Dental, Vision, Long-term disability and Employee assistance program (EAP) for the period 4/1/2018 through 3/31/2019. The annual report has been filed with the Employee Benefits Security Administration, formerly known as the Pension and Welfare Benefits Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

LEWIS AND CLARK COLLEGE has committed itself to pay certain (Health (other than dental/vision)) claims incurred under the terms of the plan.

The plan has contracts with KAISER FOUNDATION HEALTH PLAN OF THE NORTHWEST, LIFEMAP ASSURANCE COMPANY and CASCADE CENTERS, INC. to pay certain (Health, Life insurance, AD&D, Dental, Vision, Long term disability and EAP) claims incurred under the terms of the plan. The total premiums paid for the plan year ending 3/31/2019 were \$4,398,696.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of LEWIS AND CLARK COLLEGE, who is Plan Administrator, at 0615 SW PALATINE HILL ROAD, PORTLAND OR 97219, (503) 768-6237. There will be no charge for copying the report in whole or in part.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, if any, or a statement of income and expenses of the plan and accompanying notes, if any, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes, if any, will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 0615 SW PALATINE HILL ROAD, PORTLAND OR 97219 and at the US Department of Labor in Washington DC, or obtain a copy from the US Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1515, Employee Benefits Security Administration, US Department of Labor, 200 Constitution Avenue, NW, Washington DC 20210.