Tuition Program Eligibility

is calculated at the time of application processing
(if your FTE changes, your eligibility is not grandfathered in)

Program	Eligible Family Members	FTE	Years of Service	Eligible % of benefit
Tuition Waive	employee, child, spouse	0.75 or above	1	100%
	employee, child, spouse	between 0.74 and 0.51	3	prorated *
	employee, child, spouse	0.5 or below	10	prorated *
Tuition Reimbursement	child, spouse	0.75 or above	5	100%
		between 0.74 and 0.51	5	prorated *
		0.5 or below	n/a	0%
Tuition Exchange	child	0.75 or above	5	100%
		0.74 or below	n/a	0%

The student cannot use the Tuition Reimbursment in the same fiscal year that any other tuition program is used.

* Prorate Calculation = (current FTE) / .75 = % of eligiblity

example:
If your FTE is .53 then .53FTE / .75FTE = 71%
In this circumstance the annual reimbursement would change from $5,000 to $3,533.33